

**Bishopton PRU**

**Job Description**

Outdoor Education & Employability Instructor

**Post Title**: Lead Instructor for Outdoor Education

**Grade**: SP 19 – 26 (FTE £25,927 - £32,909)

**Responsible to**: Headteacher

***Bishopton PRU is committed to safeguarding and promoting the welfare of children.***

**Principal Accountabilities**:

* To lead and develop the Castle Outdoor Programme of Education (COPE) curriculum at Bishopton PRU, for students with complex learning needs and challenging behaviours.
* To develop an inspirational environmental education provision.
* To line manage COPE staff in relation to behaviour strategies needed to engage pupils in outdoor learning in a safe manner.
* To maintain and develop the school outdoor areas as a safe and inspirational opportunity for learning.
* To lead on liaising with organisations and building links to extend COPE learning opportunities and promote positive destinations.
* To lead on the pursuit of any outdoor awards and accreditations.
* To develop a varied programme of activities and accredited learning opportunities that enhance personal and social development
* To lead on the provision of residential and off-site experiences for young people
* To ensure that legislation relating to health, safety and welfare of children, young people and staff is complied with at all times

**Curriculum & Development:**

* To organise and deliver a range of sessions as part of the curriculum offer to KS3 & 4 pupils
* To identify the needs of young people and develop programmes that meet these needs
* To promote and encourage young people to develop healthy and physically active lifestyles
* To support the implementation of Equal Opportunities Policy and practice across the whole school community and to challenge discrimination, stereotypes and prejudice
* To work in partnership with local schools, youth services and the 3rd sector to promote and develop opportunities for young people to participate in a range of outdoor learning programmes
* To assist in site care, maintenance and upkeep of equipment, including equipment checks, logging issues and replacing and repairing damaged equipment where necessary
* Monitor and evaluate the programme of delivery and maintain accurate records and registers of young people taking part in outdoor education
* Plan and deliver accreditations and qualifications around employability, life skills and money management and any other relevant topics

**Pastoral & Community:**

* To communicate to students the values, standards and expectations of the School.
* To promote the inclusion and acceptance of all students within the classroom.
* To encourage students to interact and work co-operatively with others and engage all students in activities.
* To challenge and motivate students, promote and reinforce self-esteem.
* To support students consistently whilst recognising and responding to their individual needs.
* To participate in the arrangements made for the supervision and safety of the students between lessons and during unstructured times.
* To attend scheduled meetings with colleagues and parents and carers.

**Professional Expectations:**

* Put students and their safety foremost.
* Follow Standard Operating Procedures and contribute to their review.
* Work as partners with class teams by taking part in briefings and planning discussions.
* Liaise with parents and other partners.
* Rigorously apply school policies and ensure procedures are followed.
* Participate in professional development opportunities.
* Contribute to a positive safety culture.

**Safeguarding - Promoting the Welfare of Children and Young People**

* To demonstrate a commitment to safeguarding and promoting the welfare of children and young people, staff and volunteers.

**This job description recognises the current requirements of Bishopton PRU.** **The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time**

**Signed Date**