

**Bishopton PRU**

**Personal Specification**

Lead Instructor for Outdoor Education

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| **Attributes** | **Essential** | **Desirable** |
| Experience | * Experience of delivering outdoor education activities and working with young people in school and community settings * Experience of positively engaging young people from challenging backgrounds, including young people with disabilities and an understanding of issues affecting young people * Experience of carrying out risk assessments on a range of activities |  |
| Qualifications | * Educated to a good standard including grade C and above in Maths and English * NVQ Level 3 or equivalent qualification in relevant discipline or appropriate experience. | * NVQ Level 4 or equivalent in relevant discipline or appropriate experience |
| Training | * Evidence of recent and continuing professional development. * First Aid * Team Teach (or equivalent) | * Risk Assessment Training |
| Special Knowledge | * Ability to plan, design and deliver a wide and varied programme of activities that support the physical, emotional and social development of young people |  |
| Equality | * A personal commitment to the promotion of equal opportunities, diversity and promoting good race relations. | * Trained in Equality of Opportunity. |
| Disposition Adjustment/Attitude | * Ability to relate well to students and adults. * Ability to work constructively as part of a team. * Ability to remain calm under pressure. * Ability to work on own initiative * Good co-operative, interpersonal and listening skills. * Flexible and willingness to accept change. |  |
| Practical & Intellectual Skills | * Practical understanding of effective evaluation strategies. * Awareness of the characteristics of an effective PRU. * Awareness of strategies to raise pupil achievement and manage behaviour. * Able to motivate students and staff, raising expectations and provide a focus for improvement. * Ability to deliver a range of physical activities and sporting disciplines. |  |