

**Bishopton PRU**

**Personal Specification**

Lead Instructor for Outdoor Education

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| **Attributes** | **Essential** | **Desirable** |
| Experience | * Experience of delivering outdoor education activities and working with young people in school and community settings
* Experience of positively engaging young people from challenging backgrounds, including young people with disabilities and an understanding of issues affecting young people
* Experience of carrying out risk assessments on a range of activities
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| Qualifications | * Educated to a good standard including grade C and above in Maths and English
* NVQ Level 3 or equivalent qualification in relevant discipline or appropriate experience.
 | * NVQ Level 4 or equivalent in relevant discipline or appropriate experience
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| Training | * Evidence of recent and continuing professional development.
* First Aid
* Team Teach (or equivalent)
 | * Risk Assessment Training
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| Special Knowledge | * Ability to plan, design and deliver a wide and varied programme of activities that support the physical, emotional and social development of young people
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| Equality | * A personal commitment to the promotion of equal opportunities, diversity and promoting good race relations.
 | * Trained in Equality of Opportunity.
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| Disposition Adjustment/Attitude | * Ability to relate well to students and adults.
* Ability to work constructively as part of a team.
* Ability to remain calm under pressure.
* Ability to work on own initiative
* Good co-operative, interpersonal and listening skills.
* Flexible and willingness to accept change.
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| Practical & Intellectual Skills | * Practical understanding of effective evaluation strategies.
* Awareness of the characteristics of an effective PRU.
* Awareness of strategies to raise pupil achievement and manage behaviour.
* Able to motivate students and staff, raising expectations and provide a focus for improvement.
* Ability to deliver a range of physical activities and sporting disciplines.
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